Case 3:07-cv-03948-MMC

Document 16-6

Filed 02/15/2008

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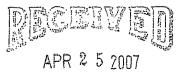
EXHIBIT 5

EEOU Form 161 (3/98)

DISMISSAL AND NOTICE OF RIGHTS

	a Ruiz Dellafosse	From: San Francisco District Office - 550					
	Ellis St #4	350 The Embarcadero Suite 500					
Conc	ord, CA 94520	San Francisco, CA 94105					
•		,					
							
	On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR § 1601.7(a))						
EEOC Chai		Telephone No.					
LLOO Ona	,						
	Bryne A. Moore,	(415) 625-5690					
37A-2006							
THE EEC	OC IS CLOSING ITS FILE ON THIS CHARGE FO	R THE FOLLOWING REASON:					
	The facts alleged in the charge fail to state a claim under any	y of the statutes enforced by the EEOC.					
	Your allegations did not involve a disability as defined by the						
X	The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.						
Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to charge.							
	Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.						
	While reasonable efforts were made to locate you, we were not able to do so.						
	You were given 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.						
	The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.						
	The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.						
	Other (briefly state)						
	- NOTICE OF S	SUIT RIGHTS -					
		ation attached to this form.)					
		•					
notice of d	dismissal and of your right to sue that we will send to based on this charge in federal or state court. You tice; or your right to sue based on this charge will be	Age Discrimination in Employment Act: This will be the only you. You may file a lawsuit against the respondent(s) under our lawsuit must be filed WITHIN 90 DAYS of your receipt be lost. (The time limit for filing suit based on a state claim may					
Equal Pay	y Act (EPA): EPA suits must be filed in federal or a	state court within 2 years f3 years for willful violations) of the or any violations that occurred more than 2 years (3 years)					
before yo	u file suit may not be collectible.						
Enclosure(s)	VH. Joan Ehrlich District Directo						
cc: CONTI	RA COSTA, COUNTY OF, IHSS PUBLI						
	o B. Marchesi	DECENTED					

651 Pine St. 9th Floor Martinez, CA 94553



EEOC Form 161 (3/98)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL	AND	NOTICE	OF	RIGHTS
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To: Gloria Dellafosse 1790 Ellis St., #4 Concord, CA 94520

JUN 1 5 2006

From:

San Francisco District Office

350 The Embarcadero

Suite 500

THSS PUBLIC AUTHORITY

San Francisco, CA 94105

COUNTY COUNSEL MARTINEZ CALIF.

On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR § 1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

Alexis Durbin,

State & Local Coordinator

(415) 625-5619

37A-2006-08238

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON: The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

Your allegations did not involve a disability as defined by the Americans with Disabilities Act. The Respondent employs less than the required number of employees or is not otherwise covered by the statutes. Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge. Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge. While reasonable efforts were made to locate you, we were not able to do so. You were given 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.

The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge. The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

Other (briefly state)

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this Notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission

marrae &

JUN 1 3 2006

(Date Mailed)

Enclosure(s)

CC: CONTRA COSTA, COUNTY OF, IHSS DEPT 1330 Arnold Drive, Suite 143

Martinez, CA 94553